



# Raspberry Pi

## Raspberry Pi Foundation safeguarding policy

Created by: Maria Quevedo (RPF safeguarding lead)  
Approved by: Philip Colligan (RPF Chief Executive)  
Date approved: March 2021  
Date of next review: March 2022

1. This policy sets out the Raspberry Pi Foundation's approach to safeguarding. The policy is reviewed regularly and approved by the Chief Executive.
2. The Raspberry Pi Foundation believes that no child, young person, or vulnerable adult should ever experience abuse of any kind. We recognise our responsibility to promote the welfare of all children, young people, and vulnerable adults, and to keep them safe. We are committed to follow practices that protect them.
3. This policy applies to all staff, Trustees, volunteers and sessional workers, agency staff, and anyone working on behalf of the Raspberry Pi Foundation (RPF), such as regional bodies, clubs, or national partners.
4. It covers all RPF programmes and activities, including but not limited to Code Club, CoderDojo, Coolest Projects, training, and other events that we lead directly. We also participate in events at venues that have their own safeguarding policies and, in these instances, this policy should be seen as a supplement to the venue's policy.
5. The purpose of this policy is:
  - a. To protect children, young people, and vulnerable adults who take part in RPF activities.
  - b. To provide staff and volunteers with the overarching principles that guide our approach to safeguarding and child protection.
6. This policy has been drawn up on the basis of law and guidance that seeks to protect children, including: UK Children Act 1989, United Convention of the Rights of the Child 1991, UK Data Protection Act 1998 and 2018, UK Human Rights Act 1998, UK Sexual Offences Act 2003, UK Children Act 2004, UK Safeguarding Vulnerable Groups Act 2006, UK Protection of Freedoms Act 2012, UK Children and Families Act 2014, Ireland's Children First 2015.

7. This policy should be read alongside our [privacy policy](#), which also details information about data subject rights and our data retention policy. Other relevant policies include:
  - a. [Code of behaviour](#).
  - b. [Guidelines for social media and communications](#).
  - c. [Guidance document on recognising abuse and handling disclosures](#).
  - d. [Guidelines for running online sessions safely](#).
  - e. [Guide for adults to support children attending online sessions](#).
  - f. [Code of behaviour for children attending online sessions](#).
  
8. We recognise that:
  - a. The welfare of children, young people and vulnerable adults is paramount.
  - b. All children and vulnerable adults, regardless of age, disability, gender, racial heritage, religious belief, sexual orientation or identity, have the right to equal protection from all types of harm and abuse.
  - c. Working in partnership with children, young people, vulnerable adults, parents/guardians, carers, and their agencies is essential for promoting welfare.
  
9. In order to safeguard children, young people, and vulnerable adults, we will:
  - a. Value, respect and listen to all children, young people, and vulnerable adults.
  - b. Appoint and train an overall designated safeguarding lead for the Raspberry Pi Foundation, a lead for each major area of activity, and a lead Board Member responsible for safeguarding.
  - c. Implement safeguarding guidelines through the promotion of clear procedures, [a code of behaviour](#), and [guidance for social media and communications](#) for staff and volunteers.
  - d. Recruit staff and volunteers safely, ensuring that all necessary checks are made in compliance with local laws and good practise. All Raspberry Pi Foundation staff undertake a criminal records check every three years. In line with local legislation, all Irish employees are also required to comply with a [child safeguarding statement](#) displayed in our Ireland offices.
  - e. Provide effective safeguarding training for all staff, trustees, and volunteers, including [a free online training module](#), and designated safeguarding leads attending in-depth safeguarding training.

- f. Respond swiftly to any changes in the context in which we operate by reviewing our systems and developing additional guidance, training, and resources as and when required.
- g. Ensure that all Raspberry Pi Foundation national, regional, and growth partner agreements include safeguarding obligations to comply with this safeguarding policy and all relevant local legislation and customs, and to complete a safeguarding self-assessment as part of the annual partner license review.
- h. Provide additional guidance to all our international partners to ensure they are able to effectively implement all Raspberry Pi Foundation safeguarding policies and guidelines.
- i. Follow clear procedures to manage any allegations against staff and volunteers appropriately.
- j. Share information about concerns with appropriate agencies, and involve parents and children appropriately.
- k. Ensure that safeguarding incidents and concerns are consistently reported to the overall Raspberry Pi Foundation safeguarding lead immediately; and to the Chief Executive and safeguarding lead Trustee within 24 hours of receipt, with significant concerns escalated to the full Board.
- l. Provide an online [safeguarding concern report form](#), and a 24-hour telephone support service for urgent safeguarding concerns: +44 (0) 800 1337 112 (UK only) or +44 (0) 203 6377 112, and make all staff and volunteers aware of this service.
- m. Create and maintain an anti-bullying environment and ensure that we have a policy and procedure to help us deal effectively with any bullying that does arise.
- n. Ensure that we have effective complaints and whistleblowing measures in place.
- o. Require a safe physical environment for our children, young people, staff, and volunteers by applying health and safety measures in accordance with the law and regulatory guidance.
- p. Commission a third-party audit of the Raspberry Pi Foundation safeguarding policy, practices, and culture every three years, and conduct an internal audit annually, including the update of this policy.

- q. Share a review of Raspberry Pi Foundation safeguarding performance, policies, and procedures with the Board once a year.

10. Contact details for designated safeguarding leads:

- a. Overall RPF: Maria Quevedo, [maria@raspberrypi.org](mailto:maria@raspberrypi.org)
- b. Code Club: UK/ROI: Lorna Gibson, [lorna@raspberrypi.org](mailto:lorna@raspberrypi.org); rest of the world: James Aslett, [james.aslett@raspberrypi.org](mailto:james.aslett@raspberrypi.org)
- c. CoderDojo: Sonja Bienert, [sonja@raspberrypi.org](mailto:sonja@raspberrypi.org)
- a. Raspberry Jams: Tom Hadfield, [tom@raspberrypi.org](mailto:tom@raspberrypi.org)
- b. Events: Helen Drury, [helen.drury@raspberrypi.org](mailto:helen.drury@raspberrypi.org)
- c. Foundation educators: Marc Scott, [marc@raspberrypi.org](mailto:marc@raspberrypi.org)
- d. Trustee with lead responsibility for safeguarding: Sherry Coutu

Policy ends